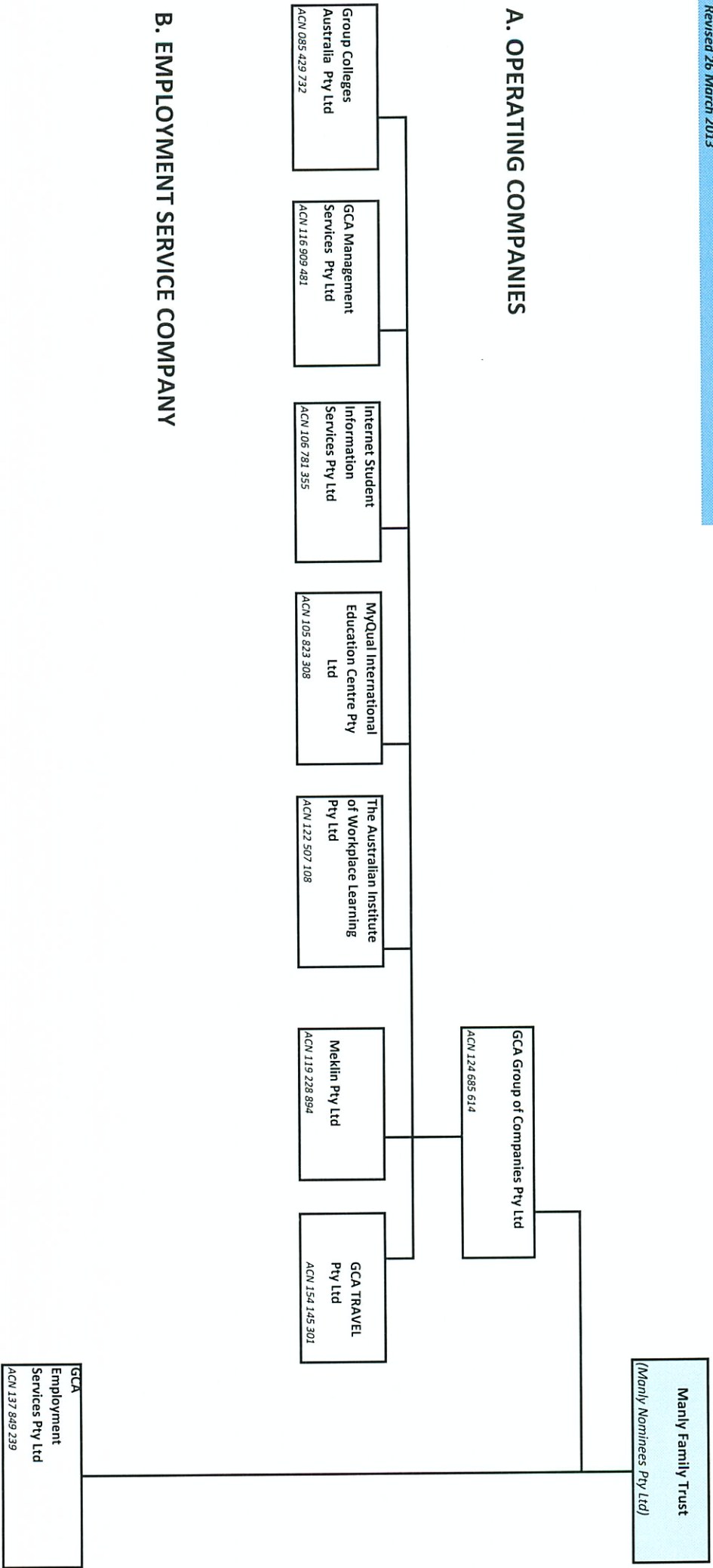


GCA GROUP OF COMPANIES

Revised 26 March 2013

A. OPERATING COMPANIES



B. EMPLOYMENT SERVICE COMPANY

Prepared by gjl - Current and Revised 18 April 2013.